



BARRHEAD ST ANDREW'S PARISH CHURCH OF SCOTLAND

www.barrhead-standrewschurch.org.uk

2 Ralston Road, Barrhead, G78 2QQ



ORGANIST/WORSHIP TEAM LEADER VACANCY

£4000-£5000 per annum

We are looking to recruit a new and enthusiastic Worship Team Leader to help us move forward. As a congregation, we like a balance of contemporary and traditional worship, and are therefore looking for someone who is comfortable with a range of styles and with leading on both organ and piano. We have a small worship band leading several songs on a Sunday morning, and are looking to develop this further.

We are an open and inclusive congregation and committed to developing the gifts of everyone in our worship and service. We are open to new ideas and styles and want you to bring your own vision to create and shape our sung worship and music in new ways. Above all, we are looking for an individual to help us to express our worship of God.



We are equipped with an electronic Allen organ and a clavinova. We have a fully integrated AV system and we stream our services live through our website. Please feel free to check out some of our recent services on the website.

Remuneration will be based on the Scottish Federation of Organists' Recommended Salary Scales published on the Church of Scotland Website. A salary in the region of £4000-£5000 is envisaged depending on skills and experience.

For further information, please see the attached job description or contact our Minister Tim Mineard to arrange an informal chat: 0141 587 7913 | tmineard@churchofscotland.org.uk.

To apply, please send a letter of application detailing relevant skills and experience in relation to the Job Description to the following address: Tim Mineard, 10 Arthurlie Avenue, Barrhead, G78 2BU.

Please note that there is an occupational requirement under Schedule 9 of the Equality Act 2010 for this post to be held by an active, practising Christian who assents to our statement of faith.

<https://www.barrhead-standrewschurch.org.uk/>

Closing date for applications: Friday 29th July 2022



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ORGANIST/WORSHIP TEAM LEADER JOB DESCRIPTION

Main Roles and Responsibilities

- (1) Take a lead role in providing music at our main Sunday services at 11am, and our twice monthly 9.30am services (excluding July and August), and at such other services as the Kirk Session may require, including Easter and Christmas. You will not be obliged to play on weekdays at times which interfere with your main weekday employment.
- (2) Work closely with the Minister/Worship Team to develop the use of music and musical gifts within the life of the congregation by means, for example, of developing our existing Praise Band and also by increasing the sung repertoire of the Congregation.
- (3) Play (subject to your attendance not interfering with your weekday employment) at wedding and funeral services and all other services not specified in paragraph (1) if requested by the line manager and be paid the proper fee by those who engage you. The fee shall be £80 for weddings and £65 for funerals, payable by the wedding couple/the family of the deceased as appropriate and shall be reviewed annually. You will also be entitled to charge an additional fee of 50% in respect of wedding services recorded by audio and 100% in respect of wedding services recorded by audio/visual means. This fee does not apply to our regular services specified in paragraph (1) and shall also be reviewed annually. You may waive your right to play at such services and shall not then be entitled to this fee.
- (4) You will carry out such additional duties as may reasonably be requested from time to time.

The organ shall normally be reserved for your personal use, and also for the use of a recognised assistant or deputy.

A small budget will be set aside annually for the purchase of music and other necessary items.